

**National Association of Credit Union
Supervisory & Auditing Committees
2026 Annual Conference & Exposition**
June 17 – 20, 2026
San Diego, California



SPEAKER PROFILES

Wednesday, June 17



**Tim Harrington, CPA, CEO
TEAM Resources**

Author, consultant and international speaker, Tim Harrington has inspired credit unions for three decades to be excited about change and push the envelope. He has had to reinvent himself several times over his career, just as credit unions need to reinvent themselves today. Tim has managed a manufacturing plant, been a partner with one of the leading Credit Union audit firms in the US, and for the last forever, has been a speaker and consultant moving the credit union movement forward.

Tim has worked with credit unions in all 50 states, Canada, Mexico, Austria, Jamaica, the Dominican Republic and the Virgin Islands. His progressive ideas and broad knowledge of credit union issues has made Tim a valuable resource for credit unions nationwide. He has spoken to hundreds of thousands of listeners at over 1,000 events and continues to inspire people to improve their organization...to make a difference in the world.

Tim is CEO and Founder of TEAM Resources, a firm providing consulting, strategic planning, and training to credit unions from coast-to-coast. TEAM Resources' clients range from a few million to the billions in assets. Tim's has authored three books: Eisenhower on Enlightened Leadership; Living a Life that Matters: Into the Light; and A Credit Union Guide to Strategic Governance. His books are used by boards and management teams throughout the U.S.



**Ancin Cooley, CIA, CISA, Founder & Principal
Synergy Credit Union Consulting**

Mr. Ancin Cooley, CIA, CISA, is the Founder and Principal of Synergy Credit Union Consulting, Inc. Synergy provides a suite of risk management services to financial institutions, which include loan reviews, information technology audits, internal audits, directors' exams, and regulatory compliance reviews. As principal, Ancin manages a growing portfolio of clients with assets ranging from \$100 million to over \$800 million dollars.

Ancin brings more than 10 years of experience to the industry. He gained deep, first-hand knowledge while serving as an examiner at the Office of the Comptroller of the Currency (OCC). During his tenure at the OCC, he performed safety and soundness examinations at community and mid-size banks that ranged from \$100 million to \$8 billion dollars in total assets. After leaving the OCC, Ancin worked for a regional accounting firm where he led internal audits, as well as loan and pre-regulatory examiner reviews.

When not advising clients, training for triathlons, or spending time with his young son, Ancin designs and conducts training for the banking industry. In addition, he is a well sought-after expert contributor to a host of financial publications. He has most recently been featured in Forbes Magazine and The Independent Banker.

Ancin holds a Master of Accounting and Financial Management degree from Keller Graduate School and received a Bachelor of Science in Business from Morehouse College.



**Mike Richards, CPA, CEO
Richards & Associates**

Michael Richards is the CEO of Richards & Associates, Certified Public Accountants, a firm consistently ranked among the top ten credit union audit firms nationwide and third in the Western Region by Callahan & Associates' Annual Survey of Credit Union Auditors.

Mike joined the firm in 1973 after earning a bachelor's degree in business administration from California State University, Los Angeles. He became a Certified Public Accountant shortly thereafter and currently holds active CPA licenses in California, Hawaii, and Oregon. With nearly 50 years of auditing experience — specializing in credit unions — Mike is a nationally recognized expert in the retail financial services industry. His insights have been featured in publications such as The Wall Street Journal and BusinessWeek.



**Erin Brophy, Chief Operating Officer
Richards & Associates**

Erin Richards Brophy began working at Richards & Associates as a high school student and later returned full-time after a decade-long career in public education. She holds a bachelor's degree from the University of California, Riverside, a master's degree from National University and currently pursuing her CPA license.

At Richards & Associates, Erin contributes to a wide range of services, including opinion audits, supervisory committee audits, internal controls, strategic planning, volunteer education, and executive recruiting. Outside of work, she can often be found on the sidelines of local soccer and football fields—cheering on her kids, the next potential generation of Richards & Associates team members.



**Megan Rangen, CPA, Senior Manager
Crowe, LLP**

Megan Rangen, Sr. Manager at Crowe LLP, has over 10 years of experience providing accounting and assurance services to clients in the financial services industry. During her career, Megan has focused her efforts on serving financial institutions with external audits, including Credit Unions, public company banks, private company banks, trust companies and asset managers. Megan has worked with Credit Unions ranging in size from \$300 million to \$23 billion and has a focus on the Credit Union industry.



**Stephanie White, CPA, Managing Director, Consulting
Crowe, LLP**

Stephanie White is a managing director in the consulting group at Crowe. She specializes in operational risk management, information security/IT risk management, and strategic advisory services. Stephanie has more than 25 years of experience in financial services, building operational controls for loan, deposit, and retail operations. Her experience also includes designing risk management programs, spanning information security, business continuity and disaster recovery plans, physical security, fraud prevention, insurance risk, record retention, vendor management, and incident management response.



**Lindsey Becker, CRCM, Senior Internal Audit & Compliance Manager
Doeren Mayhew**

Lindsey Becker is a Senior Internal Audit and Compliance Manager in the Financial Institutions Group at Doeren Mayhew.

With more than 20 years' experience, Lindsey helps compliance and internal audit clients identify risks and find solutions to related concerns.

A seasoned internal audit and compliance pro, Lindsey focuses on collaborating with clients to understand their risk profile and management, to best tailor solutions to fit their unique needs. Whether the audit focus is on deposits, lending or operations, she has the skill set to develop an all-encompassing plan to manage controls, mitigate risks and remain compliant with applicable regulations. In addition, Lindsey has a deep understanding of Bank Secrecy Act (BSA), conducting and supervising over 50 BSA audits annually.

Throughout the course of engagements, Lindsey oversees fieldwork, communicates with management, facilitates exit meetings and reports on engagement findings.

Leveraging her extensive industry experience, Lindsey is known for offering corrective and proactive recommendations to clients, helping them navigate regulatory complexities, and moving toward achieving successful risk management.



**Joe Zito, CPA, MBA, Principal, Financial Institutions Group
Doeren Mayhew**

Leveraging over 30 years of public accounting and financial institutions experience, Joe has an extensive portfolio specializing in meeting the risk-based assurance and advisory needs of credit unions and community banks.

Joe's true passion is risk management. He collaborates with clients to understand all areas of their operations to help identify potential risks and provide valuable insight for areas of improvement. He specializes in delivering tailored risk management solutions, including certified audits, agreed upon procedures, internal audits, enterprise risk management implementation, commercial credit risk advisory, FDICIA consulting and regulatory compliance. Furthermore, Joe understands the complexities of mergers and acquisitions, and the current market for institutions looking to expand their service lines or footprint. His risk-based mindset provides a unique perspective during transactions helping not only drive success, but avoid any potential risky outcomes.

Dedicated to serving as an educational resource, Joe is also often called upon by national associations to speak on a variety of audit, accounting, regulatory and business advisory topics, solidifying his position as a trusted leader in the industry.

Friday, June 19

Lindsey Becker, CRCM, Senior Manager
Doeren Mayhew

(bio on previous page)

Joe Zito, CPA, MBA, Principal, Financial Institutions Group
Doeren Mayhew

(bio on previous page)



Noory Song, CRCM, CAMS, CRMA, Director
Baker Tilly

Noory has advised clients in the areas of finance, accounting, operational controls, regulatory compliance, and risk management since 2005. He specializes in the review of the Bank Secrecy Act (BSA), lending and deposit regulations, model validations, residential mortgage and commercial lending, and asset quality reviews.

Prior to joining Baker Tilly, Noory was an assistant vice president at a publicly traded bank in Los Angeles, where he was responsible for regulatory compliance, BSA/AML, and operations audits. He's also worked at leading national business consulting, accounting, and tax firms, where he was responsible for financial statement audits and risk management consulting services.



Barry Lewis, CISSO, CISSP, Sr Director, Security & Technology
Consulting, Optiri

Barry Lewis is the Senior Director of Security and Technology Consulting at Optiri, a Trellance company. With more than 26 years of experience in IT and information security – including over two decades dedicated to serving credit unions – he specializes in helping financial institutions strengthen their cybersecurity posture while navigating complex regulatory environments. In his role, Barry serves as a virtual Chief Information

Security Officer (vCISO), guiding organizations in building scalable, risk-based security programs without the overhead of a full-time executive.

Barry holds premier industry certifications, including Certified Chief Information Security Officer (CCISO) and Certified Information Systems Security Professional (CISSP). He is widely recognized for his practical, business-focused approach to security, emphasizing the critical role employees play as the first line of defense against evolving cyber threats. A respected thought leader, Barry is a frequent contributor to industry publications such as CUInsight and the Optiri Insights Blog, where he writes on topics including cybersecurity strategy, business continuity, and emerging risks such as artificial intelligence.



**Barry Pelagatti, CPA, Partner, Audit Services Group
RKL**

For more than two decades, Barry Pelagatti has been a trusted business advisor to financial institutions throughout the Mid-Atlantic. His noteworthy reputation in this sector stems from his proactive and innovative approach to helping clients manage evolving challenges like cyber risk and regulatory compliance and improve operating efficiency.

As Partner in RKL's Audit Services Group and leader of its Financial Services Industry Group, Barry directs the strategy, growth and management of the firm's robust spectrum of solutions for banks, credit unions and other institutions, ranging from traditional assurance and tax services to cutting edge capabilities like data security assessments and business continuity planning.

Whether he is reviewing financial statements, completing a Sarbanes-Oxley filing or assisting with a capital market transaction, Barry is keenly focused on finding unique ways to build durable relationships with his clients and surpass their expectations.

As Managing Partner of RKL's Exton Office, Barry oversees the general operations for this location and leads the effort to expand the firm's visibility and impact in the Greater Philadelphia region. Barry's commitment to client service excellence is also underscored by his cultivation of the next generation of accounting and professional service leaders. Driven to find the best and highest use for each individual's talent and skill set, he is actively engaged in firm wide mentorship, recruitment and professional development initiatives.



**Kian Moshirzadeh, CPA, Partner
TWHC**

Kian Moshirzadeh is a CPA with more than 30 years of experience working for banks, regulators and credit unions. Over the past 28 years, he has assisted credit unions almost exclusively not just with audits, but with various other issues such as operational effectiveness and efficiencies. He has been instrumental in assisting credit unions in negotiating with regulators and bond carriers.

Over the years, Kian has spoken at many credit union conferences and has provided training to boards and supervisory committees on topics ranging from financial literacy and volunteer governance to more specific technical topics like balance sheet management, information technology and regulatory updates. Like others at TWHC, Kian provides practical solutions. He has assisted many troubled credit unions and has helped dysfunctional boards to correct problems.

Saturday, June 20



Mike Rayburn

When organizations need innovation, change and peak performance, where do they go? Usually it's to business leaders, authors, or famous sports figures. Rarely do they go to artists! Yet for artists, innovation, peak performance and change are their life blood. Being a mega-successful artist, as well as an innovative entrepreneur, Mike Rayburn is uniquely qualified to teach artistic principles in a business context; to give businesses and teams the edge they need to innovate and perform like virtuosos...and thus transform their success and significance.

Mike Rayburn is a TEDx Presenter who teaches innovation, change and peak performance using world-class guitar and humor to create a transformational experience and generate exponential results. He has headlined Carnegie Hall, Las Vegas, and performed more than 5,000 presentations in 20 countries on five continents. Rayburn is a music/internet pioneering entrepreneur, feature artist on Sirius/XM and Artist In Residence at High Point University. His more than 1000 corporate clients include most of the Fortune 100, 500, and the top five, including multiple presentations for Walmart, Exxon, Wells Fargo, Lincoln Financial, UnitedHealth, IBM, Siemens, Verizon, Ford, Nationwide, MetLife, PepsiCo, Chevron, Sony, Allianz, and Liberty Mutual.